

Yearly Status Report - 2019-2020

Part A		
Data of the Institution		
1. Name of the Institution	BRAHMANAND POST GRADUATE COLLEGE	
Name of the head of the Institution	Dr. Vivek Kumar Dwivedi	
Designation	Principal(in-charge)	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	05122330413	
Mobile no.	9454372808	
Registered Email	bndkanpur@gmail.com	
Alternate Email	iqacbnd@gmail.com	
Address	The Mall	
City/Town	Kanpur Nagar	
State/UT	Uttar pradesh	
Pincode	208004	
2. Institutional Status	<u> </u>	

Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	state
Name of the IQAC co-ordinator/Director	Dr. Navnit Kumar Misra
Phone no/Alternate Phone no.	05122330413
Mobile no.	9454372808
Registered Email	bndkanpur@gmmail.com
Alternate Email	iqacbnd@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	http://www.brahmanandcollege.org.in/ AQAR%202018-19.pdf
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink:	http://www.brahmanandcollege.org.in/Prospectus.pdf

5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	В	2.37	2009	01-Oct-2009	30-Sep-2014
2	В	2.23	2018	26-Sep-2018	25-Sep-2023

6. Date of Establishment of IQAC 30-Jun-2015

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture			
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries	
Teacher Seminar	11-Jan-2020 01	50	

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TAC	LTTED	OPTC	Jaueu	

8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	Nil	Nil	2020 0	0
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	4
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

Advancement in implementation of best practices. Improvement in research activities. Implementation of National Education policy

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Strengthening of college standing committees. Effective implementation of best practices. Promotion of Teachers. Improvement in research activities	Best practices of waste management and plantation drive have been improved.
Research Activities	Two project have been sanctioned from CSJM University, Kanpur and one project sanctioned from UPCST Lucknow is successfully completed in August

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14. Whether AQAR was placed before statutory body ?	No	
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No	
16. Whether institutional data submitted to AISHE:	Yes	
Year of Submission	2019	
Date of Submission	26-Dec-2019	
17. Does the Institution have Management Information System ?	No	

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Curriculum is designed by university and college has no role in designing the curriculum except through its faculty members who have been or being the part of academic committee of the University. The college effectively implement curriculum of different courses offered. Following mechanisms are opted for effective implementation of curriculum: (i) Break-up of curriculum in different subsegments for convenience of students. Teachers also chalk out number of lecture for each segment and properly communicate to student at department level. (ii) Well equipped laboratories and updated Library. (iii) I.C.T. enabled teaching and innovative teaching and learning. (iv) Through excursion tours. Invited lectures, quiz, seminars etc.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
0	0	Nil	0	0	0

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction		
Nill 0		Nill		
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
Nill	0	Nill

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course	
Number of Students	Nil	Nil	

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled			
0	Nill	Nill			
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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships		
MSc	Biotechnology	11		
MCom	Commerce	1		
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1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	No
Employers	No
Alumni	No
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

Objective of feedback College seek feedback from the students in order to assess the problems encountered by the students during their entire period of education in the institution. It provides an opportunity to the students to present a candid view on teaching and learning, general administration etc. and give their opinion on aspects which they feel need attention. It also helps college administration to review its policies and improve upon its academics and other facilities at regular intervals. Process adopted for feedback The process of collecting feedback is voluntary. All students are however encouraged to give the feedback in every academic session. Feedback is collected by filling a printed form (provided by college) or downloading the form from college website. All the information received is used for analysis and is kept confidential. Design of the feedback Students are asked to rate the nine parameters on a four points rating scale as follows: 1. Excellent 2. Very good 3. Good 4. Poor Assessment parameters: 1. Admission procedure 2. Academic discipline 3. College infrastructure and lab facilities 4. Library facilities 5. Sports and cultural activities 6. Career counselling and placement cell 7. Extracurricular activities like NSS, NCC, Rovers and Ranger 8. Examination system 9. StudentTeacher interaction Besides this, comments/opinions (if any)

are also sought from the students. Analysis of Feedback Feedback was sorted and the opinion obtained for each parameter is represented as percentage of total number of feedback response obtained for that parameter represented in parentheses. Percentage overall average of rating was also computed for each academic session.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled	
MCom	PG Commerce	120	160	120	
MSc	PG Science	210	231	77	
BSc	UG Science	1400	1440	805	
BCom	UG Commerce	480	500	457	
LLB	Law	300	300	300	
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2.2 - Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution	Number of students enrolled in the institution	Number of fulltime teachers available in the	Number of fulltime teachers available in the	Number of teachers teaching both UG
	(UG)	(PG)	institution teaching only UG courses	institution teaching only PG courses	and PG courses
2019	3933	375	15	Nill	48

2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used	
63	63	10	3	Nill	5	
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2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The College has a high-spirited Mentorship Program. The Students in colleges are busy in their studies. They come across many problems difficulties during their education. As most of the students are away from their home and most of them need moral, psychological, and professional learning support. The faculty help the students to cope with challenges to higher level of learning, use active form of learning. Prompt and immediate feedback is given. There is a structured sequence of different learning activities. The students are assessed without any bias. The aim is to build relationships, Identify strengths and gaps, give them responsive coaching and modeling, appropriate feedback and remedial measures. The students will continue to be the preceptor till they pass out. They are given moral and psychological support which is conducive for environment friendly atmosphere for learning. The record of attendance both theory and practical, examinations are incorporated. The mentor mentee Program is an innovative program from the start of the journey as a student till the mentee graduates and post graduate to become responsible citizen and serve for country tomorrow.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
4308	63	1:68

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
59	50	9	Nill	44

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies	
2019	Dr. Archana Pandey	Associate Professor	Vigyan Bhushan Puruskar	
2019	Dr. Mahendra Singh	Associate Professor	Sardar Patel Glogal Award	
2019	Dr. Esha Yadav	Associate Professor	Best Faculty Award	
2019	Dr. Esha Yadav	Associate Professor	Best Teacher Award	
2019	Dr. Rashmi Tripathi	Assistant Professor	Teacher of The Year Award	
2019	Dr. Anokhe Lal Pathak	Associate Professor	Vibha Excellence Award	
2020	Dr. Rita Awasthi	Associate Professor	Third Prize in Paper Presentation	
2020	Dr. Rashmi Tripatrhi	Assistant Professor	Honorary Fellowsh ip(F.S.L.Sc.)	
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2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination		
Nill	Nil	Nil	Nill	Nill		
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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Our college is affiliated to CSJM University Kanpur which follows the centralized evaluation system. In addition to the systematic schedule of CSJM University examination (semester based system, half yearly and annual examinations) the college staff prepares a separate schedule for internal evaluation of students in which regular class tests, mock tests, quiz programs,

moot courts are conducted and assignments, projects, charts etc. are prepared by the students by which the performance and weakness of the students is evaluated. An Examination Committee, Academic and Research Committee also exists to supervise, monitor, coordinate and recommend its observation for the smooth functioning of the college. As per University regulations the examination committee reports the unfair means cases to the CSJM University Kanpur for further action. The academic and research committee motivates the faculty in their endeavor to have certain proximity and level in research related activities.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

College being affiliated to CSJM University, Kanpur is obligated to follow the norms laid down by the bylaws, statute and acts of university regarding academic calendar and examinations. College completely adheres to the academic calendar set up by the university at the beginning of each academic session. Time table is prepared at the departmental level and is further coordinated with the master timetable for the smooth running of the classes. As per Continuous Internal Evaluation, every department take its own initiative to organise quiz programs, mock tests, assignments, seminars, and laboratory exercises time to time and evaluate them. If required, teachers also take extra theory or practical classes to explain any topic or experiment. The exercises are planned by the department in such a way that it spans over complete academic year so as to enable students to rehearse with the syllabus. The performance of the students is also assessed on continuous basis by conducting practical exams twice in a academic session. The marks of practical examination are submitted online to the university on the prescribed schedule using a unique user name and password generated by the university Besides University academic calendar, college also has internal academic calendar that describes tentative schedule of admission program, cultural activities, sports program and other activities. These are accordingly organised by the college and results are promulgated to encourage students to participate.

2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.brahmanandcollege.org.in/PO %20PSO CO.pdf

2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage		
UG	BSc	Sciences	511	494	96.67		
UG	BCom	Commerce	349	334	95.70		
UG	LLB	Law	233	213	91.42		
PG	MSc	Science	53	50	94.34		
PG	MCom	Commerce	109	105	96.33		
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2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year	
Projects sponsored by the University	365	CSJM University Kanpur	50000	20000	
Projects sponsored by the University	365	CSJM University Kanpur	50000	20000	
Major Projects	729	UPCST Lucknow	2.5	0	
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3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Nil	Nil	

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	tle of the innovation Name of Awardee		Date of award	Category		
Nil Nil Nil		Nil	Nill	Nil		
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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement		
Nil	Nil Nil Nil		Nil	Nil	Nill		
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3.3 - Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded		
Nil	Nill		

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Туре	Department	Number of Publication	Average Impact Factor (if any)	
National	Chemistry	5	0	
National	Mathematics	2	0	

National	National Zoology 2		0		
National	Physical Education	1	5.87		
National	Law	4	6.1		
International	Mathematics	1	6.1		
International	International Botany International Chemistry International Zoology		6.86		
International			2.42		
International			2.98		
International Physics		4	0		
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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication			
Commerce	5			
Mathematics	2			
Botany	1			
Zoology	2			
Chemistry	10			
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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Proteoly tic enzyme as a Molasses p reservativ e	Dr. Alka Tangri	IJRSR	2019	Nill	Brahmanand College Kanpur3403	3404
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3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Mhd flow past a vertical plate through a porous medium in a slip flow regime	Dr. Manju Purwar	AEGEAUM	2020	4	Nill	Brahmanand College Kanpur4

6	vith tempreature and heat variation						
á	Unstruct ured Loop is identical for the activation of mGluR2	Dr. Pankaj Pandey	Biochem. Biophy. Res. Commun.	2020	252	Nill	Brahmanand College Kanpur
1	Proteoly cic enzyme as a Molasses p reservativ e	Dr. Alka Tangri	IJRSR	2019	19	3403	Brahmanand College Kanpur
				<u>View File</u>			

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Semi nars/Workshops	57	104	6	5
Presented papers	20	51	Nill	Nill
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3.4 – Extension Activities

3.4.1 - Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

		,	
Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Relief fund for corona virus pandamic victims	Brahmanand Collgege Kanpur	38	Nill
Costitution day Celebration	NSS Unit Brahmanand Collgege Kanpur	1	20
Plantation	NSS Unit Brahmanand Collgege Kanpur	1	25
Pond cleaning and plantation	NSS Unit Brahmanand Collgege Kanpur	1	75
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3.4.2 - Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited

Nil	Nil	Nil	Nill
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
Aids awareness relly	NSS Unit Brahmanand College Kanpur	Aids awareness relly	1	20
Covid Awareness Program	NSS Unit Brahmanand College Kanpur	Distribution and Construction of Mask	1	20
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3.5 – Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration	
Research Activity	faculty and students	-	Nill	
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Research	Personal C ollaboration	HBTU, Kanpur	Nill	Nill	Dr. Deepti shikha
Research	Personal C ollaboration	HBTU, Kanpur	Nill	Nill	Dr. Rita Awasthi
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3.5.3 - MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs	
Nil	Nill	Nil	Nill	
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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
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0	0
o o	J

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added	
Campus Area	Existing	
Class rooms	Existing	
Laboratories	Existing	
Seminar Halls	Existing	
Classrooms with LCD facilities	Existing	
Seminar halls with ICT facilities	Existing	
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4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
Softgranth	Partially	2016	2016

4.2.2 - Library Services

Library Service Type	Exis	Existing		Newly Added		tal	
Text Books	35195	6282605	394	173791	35589	6456396	
Reference Books	956	150164	Nill	Nill	956	150164	
Journals	1217	152271	60	18000	1277	170271	
CD & Video	138	Nill	Nill	Nill	138	Nill	
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4.2.3 - E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content		
Nil	Nil	Nil	Nill		
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4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	64	25	48	0	5	5	15	0	6
Added	0	0	0	0	0	0	0	0	0

Total 6	4 25	48	0	5	5	15	0	6
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4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

0 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Nil	<u>Nil</u>

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities Expenditure incurred on maintenance of academic facilities		Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites	
7.5	8.04	14	14.26	

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

College has a well established system and procedure for maintaining, utilizing and upgrading of its existing physical, academic and support facilities. Following standing committees of college are enthrusted for maintaining and efficient utilization of facilities. 1. Construction Committee: Maintains physical infrastructure of college related to construction of building including laboratories and classrooms. This committee also proposed annual maintenance budget after consultation with each department. Teachers are incharge of this committee. 2. Academic and Research Committee: Committee is responsible for all kind of academic and research activities. Central time table is used for the optimal use of classrooms and laboratories. Departmental grants are also discussed in this committee and a proposal is sent for approval. 3. Central Purchase and Procurement Committee: Purchase and Procurement for library and departments is made by respective departments through departmental committee. At college level purchase is made by central purchase committee. Standard procedure is followed by institution as per government norms. 4. Library Committee: Library committee receives requirement of books from respective departments and ensures early procurement of books. Committee also resolves grievances of students regarding library. 5. ICT: Committee consists of two teachers. College has 48 computers connected by LAN with access to internet. Also Library and office are automated. This committee is responsible for maintenance of various ICT equipments. Sports: College has senior teacher as incharge of sports. Committee conducts trials and provides all necessary support to students for sports activities.

http://www.brahmanandcollege.org.in/Procedures and policies.php

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Nil	0	0
Financial Support			

from Other Sources					
a) National	Govt. scholarship	1155	5946070		
b)International	Nill	Nill	Nill		
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved		
Personal Counselling	29/08/2019	600	Brahmanand College		
Yoga And Meditation	07/08/2019	100	NSS unit of Brahmanand College		
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2019	Personality Development and Skill Development	200	Nill	Nill	Nill
2019	Carrer Aawareness	180	Nill	Nill	Nill
2019	Career In M.B.A. Prog.	215	Nill	Nill	Nill
2019	Build Up Conf. Initiative and Personality Dev.	400	Nill	Nill	Nill
2019	Job Awareness for Airlunes	150	Nill	Nill	Nill
2019	Career Awareness	250	Nill	Nill	Nill
2019	Career in JET Airways	200	Nill	Nill	Nill
2019	Psychometric test and personality develepment	100	Nill File	Nill	Nill

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
Nill	Nill	Nill

5.2 - Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus			
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed	
Times Pro	181	40	Nil	Nill	Nill	
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5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
Nill	Nill	Nil	Nil	Nil	Nil
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying		
NET	3		
SET	1		
Any Other	2		
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5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants		
Online Quizzes and Poster Competition	College Level	400		
Essay writing	College Level	50		
Sports activities	College Level	250		
Cultural Activities: Mehandi, Rangoli, Debate, Singing, drawing competition, Quiz	College Level	100		
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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the	National/	Number of	Number of	Student ID	Name of the
	award/medal	Internaional	awards for	awards for	number	student

			Sports	Cultural		
No Data Entered/Not Applicable !!!						
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5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

At Departmental Level: Departmental societies of college encourage students to take part actively in various academic and other activities. Structure of Society: Patron: Principal President: Head of the department Secretary:01 teacher 02 students from PG classes Members: PG students and faculty members of the department Mode of Appointment: Students to nominated on the basis of their academic merit in the previous years Financial Support: College also provide financial support if required. Utilization of Fund: Fund is utilized to conduct academic activity, tours and purchase of books. At College Level: College has tradition of student election as per govt. rule and regulation. Students are also part of following standing committee of college. 1. Student Welfare Committee 2. Cultural Committee 3. Games Sports Committee 4. Library Committee 5. College Magazine Committee 6. Woman Harassment Redressal Committee 7. Grievance Redressal Cell 8. Extension Activity Cell 9. Legal aid Clinic Committee

5.4 - Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

50

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

2

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Decentralization for more effective working of Institution. Need: College was established in 1961 with 49 students and it has grown up to 4300 students at present. Older system of administration needs to be restructured and to be more participatory in nature with inclusion of ethical values of institution. In 2008 college has introduced standing committee system to decentralize administration and academics. The Practice: A central purchase committee has been set up with a senior teacher as in-charge. This committee is responsible for purchase of office and other support requirements. It also covers the printing of forms, prospectus etc. Library committee, departmental purchase committee, cultural committee and admission committee etc, are formed and gives autonomy to work in pace with institutional core values. These committees meet periodically, discuss issues and challenges, prepare future plan and make recommendations to the principal for future course of action if necessary. Evidence of Success: This practice has made a significant contribution in the more efficient working of college. A new course of M.Com. has been introduced,

students got recognition in games, cultural activities at state and national level. College has organized and organizing inter-collegiate competitions/ championship and Youth festival. The core value of college one family approach got more strengthened.

6.1.2 – Does the institution have a Management Information System (MIS)?

No

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

5.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each).					
Strategy Type	Details				
Admission of Students	• UG and PG on merit basis. • L.L.B., Biotechnology and Biochemistry are done through University entrance examination.				
Industry Interaction / Collaboration	Biotechnology department are regularly collaborating with Industries.				
Human Resource Management	• Academic and Research Committee • Departmental Societies • Teacher's association, Non Teaching Association and Student Union representatives. • One family approach				
Library, ICT and Physical Infrastructure / Instrumentation	• Automated Library • INFLIBNET facility • Open access for Library to B.Sc. III and PG Students. • Computer terminals available for students to access library book data. • Departments have projectors. • Well equipped seminar hall and multipurpose hall. • All departments are connected via LAN to access internet and via intercom for mutual discussions. • 24×7 electricity and water supply.				
Research and Development	• 18 Research Supervisors • 04 research scholars. • Encouragement to participate in research related activities like seminars, conferences, symposia etc. and publish their research work in reputed national and international journals.				
Examination and Evaluation	• College follows the schedule of university examination system viz. Semester based system and annual examination. • College has its examination cell which ensures smooth conduct of university exams. • To evaluate the performance of the students apart from the class test and quiz, semester and annual evaluation is done at the university level.				
Teaching and Learning	• This process has been upgraded by teachers innovative approaches involve in ICT based teaching and learning. •				

	Teaching methods have been improved by encouraging teachers to attend faculty development programmes, refresher courses, workshops etc. Classes of Pre Ph.D. course work for physics, chemistry, maths and horticulture have been conducted as allocated by the CSJM University Kanpur
Curriculum Development	• College has no role in curricular preparation and development as it is decided by affiliating university. However, some faculty members are members of Board of Studies/ Convener/Academic Council and have active role in curriculum development at University. College ensures effective implementation of curriculum through its active and dynamic mechanism. • Models, Charts are used to support teaching. • Feedback collected. • ICT Techniques used for effective delivery of material.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Nill	Nil

6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support		
No Data Entered/Not Applicable !!!						
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
Nill	Nil	Nil	Nill	Nill	Nill	Nill
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the	Number of teachers	From Date	To date	Duration
professional	who attended			
development				
programme				

Webinar Series	1	Nill	Nill	Nill	
UGC Sponsored Short Term Course	3	Nill	Nill	Nill	
Short Term Training Program	3	Nill	Nill	Nill	
Short Term Course	1	Nill	Nill	Nill	
Refresher Course (SWYAM- ARPIT)	1	Nill	Nill	Nill	
Online Lecture Series	1	Nill	Nill	Nill	
Human Resource Development Program (NPTEL- AICTE)	1	Nill	Nill	Nill	
Human Resource Development Program	4	Nill	Nill	Nill	
Faculty Development Program	31	Nill	Nill	Nill	
Workshop	9	Nill	Nill	Nill	
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
Nill	Nill	Nill	Nill

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
Government Insurance	Government Insurance	Nil
Scheme	Scheme	

6.4 - Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

College is Grant-in-Aid which offer aided and self finance courses and receives grants from various government agencies . as per the statutory norm internal and external audits are conducted regularly. Internal audits are conducted by charted accountants and external audits are conducted by state government. some special audits are also conducted. To settle audit objections a standard procedure(as opted by state government) is followed and compliance is carried out

6.4.2 - Funds / Grants received from management, non-government bodies, individuals, philanthropies during the

year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose		
None	0	NA		
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0

6.4.3 - Total corpus fund generated

6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	Nill	No	Nill
Administrative	Yes	State Government	Yes	Charted Accountant

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1. College has parent-teacher association 2. Feedback is collected from the parents 3. Problems of the students are resolved accordingly.

6.5.3 – Development programmes for support staff (at least three)

1. Yoga 2. Cultural activity through associations. 3. Teachers Welfare Fund.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

 More no. of students have been placed through placement cell. 2. A conducive environment for research has been created by receiving projects through various funding agencies. 3. Teachers and students are encouraged for plantation in the college premises

6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	IQAC Meeting	18/07/2019	18/07/2019	18/07/2019	17
2019	IQAC Meeting	16/10/2019	16/10/2019	16/10/2019	17
2020	IQAC Meeting	16/01/2020	16/01/2020	16/01/2020	17
2020	IQAC Meeting	16/03/2020	16/03/2020	16/03/2020	17

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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Gender Sensitization	16/08/2019	17/08/2019	200	145

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Ramp/Rails	Yes	2
Physical facilities	Yes	2
Rest Rooms	Yes	4
Scribes for examination	Yes	5

7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2020	1	1	06/01/2 020	7	NSS Special Camp	Cleanin gness, Awareness and Plant ation	60

7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Nil	Nill	Nil

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Rashtriya Ekta Divas	31/10/2019	31/10/2019	100
World Environmental Day Celebration	05/06/2020	05/06/2020	25
International Yoga Day	21/06/2020	21/06/2020	100

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

• The college undertakes various activities like beautification, water and power management. • Rain harvesting tank is another step towards eco-friendly environment • Segregation of plastic and paper waste in the campus is essential. A separate waste basket is given on each floor for the disposal of segregated waste. • Campus is declared as tobacco free zone. • Plantation of trees on special occasions

7.2 - Best Practices

7.2.1 – Describe at least two institutional best practices

1. .Title : Plantation Drive Objective : To sensitize, encourage and engage students, staff, all stake holders of the college and community about scientific tree plantation for increasing green coverage. To enhance the values of plants environment among the students during their study. The Context: Trees play significant role in maintaining equilibrium of the environment. Many ecological processes like rainfall pattern, monsoon cycle, soil cover, balancing the level of greenhouse gases and oxygen production are governed by trees. Besides, trees have social, spiritual, commercial, medicinal significance. The Practice: Initially an interactive meeting of Principal, staff members and students of college was held in our college to decide strategies of tree plantation. In response to this, the college planned to carry out tree plantation drive at the college campus and nearby areas of the college every year in the rainy season. Every year students along with the garden staff plant trees. Plant growth is checked by continuous monitoring by the college. Students are actively involved in growing and maintaining the plants. All the plants in the campus are tagged with their botanical names. Evidence of success: Due to this plantation drive over the years the campus has become lush and green. Also, a herbal garden consisting of plants with medicinal values is cultivated in the college campus. It is the result of this plantation drive that students participated in the program of the plantation started by college. 2. Title: Proper wearing of mask and its distribution Objective: To provide best possible safe and hygienic environment for staff members and students. Context: As the Covid-19 was spreading in our community. It was important to stay safe by taking some simple precautions such as physical distancing and wearing mask. Make habit of wearing a mask, a normal part of being around other people. The use, cleaning or disposals of mask are few essentials to make them as effective as possible. The promotion of basic safety and hygiene is very important in this pandemic. Practice: Staff members and students were educated on proper wearing of mask and its disposal. An online meeting was conducted by the principal and it was directed that never place a mask under your chin as this provide a direct route for the virus into the nose are mouth and touching the mask to pull it up and down adds greater risk of contamination. A process for disposal of mask in a covered container was also discussed. Cloth mask should be washed hygienically. Masks were offered, if any staff member or student does not have one. Evidence of Success: Each staff member and student wore mask. It reduces transmissibility per contact by reducing transmission of infected respiratory particles. College premises turned out to be safe and hygienic.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://www.brahmanandcollege.org.in/best practices.php

7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Through proper planning and strategies, the college focuses at delivering to its best ability the vision of the college. College initiates job driven programs for the students through placement cell. Each department has its own society whose objective is to nurture and build confidence in the students by involving them in guest lectures of academic experts, interactive activities, guiding mentoring them to develop their skills. The college aims at creating a hatching ground for the students to develop their hobbies and achieve success in life. With the skills gained, the student becomes more determined and confident in facing the future.

Provide the weblink of the institution

http://www.brahmanandcollege.org.in/Distinctiveness.php

8. Future Plans of Actions for Next Academic Year

Future plans of the college are primarily aiming at scaling the intellectual environment of the college by developing research plans. The faculty is actively involved in performing research in the emerging areas. For the upcoming year the college plans to host a set of conferences, research workshops and special sessions with the intention of familiarizing individuals with the latest developments pertaining to research methods, technological evolution and research paper writing. To address the requirement of safety and better quality of students focus will be on online admission, online education process and implementation of the new National Education Policy-2020. Faculty will be motivated for industry-Interaction with objectives to get sponsored projects and placement of students. MOU will be signed with industries and reputed academic institutions to get industry sponsored projects and internship, training of students, respectively